

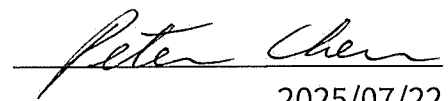
Qisda has dedicated to increasing the selection and use of sustainable material in the transition to circular economy, aiming to achieve the goal of sustainability economics and environmental sustainability. We develop and select sustainable raw materials with low impacts on our environment through innovation, as well as expanding the life to align ourselves with our commitment to sustainability.

Qisda has defined Sustainable Material as materials that cause less harm to our environment and health during material sourcing, production, process of using and recycling and handling of end-of-life products. Qisda adheres to the principles as stated below, putting our Material Sustainability Policy into action.

- Focus on environmental impact of raw material manufacturing and require suppliers to minimize the negative sustainability impacts of raw materials.
- Avoid raw materials from sites containing globally or nationally important biodiversity sites.
- Collaborate with external stakeholders on best practice for sustainable raw materials.
- Increase the use of third-party verified raw materials.
- Increase the use of recycled raw materials without compromising on quality.
- When procuring raw materials, consider social impacts and avoid infringements on human rights and harming local communities right or development.

After being signed by the Chairman's representative, this policy will be promoted and implemented by the ESG Committee, with the Board of Directors serving as the highest-level decision-making and governance unit.

Chairman
Peter Chen


2025/07/22